

Karen Arnold
Liberty Elementary
5400 Onyx Drive
Bismarck ND, 58503
701-232-4320

April 12, 2018

To Whom It May Concern,

It is my pleasure to write this recommendation on behalf of Ms. Nicole Nieuwsma. I highly recommend Nicole for any position that you may have available. I had the privilege of working with Nicole when she joined my classroom for her student teaching experience through the University of Mary.

Nicole planned well thought out, organized lessons. She always added another creative perspective to what students were learning. She went above what was expected during planning for lessons.

Nicole was very eager to understand our curriculum, standards, and technology. She used these to better meet the needs of individual students.

Nicole has a very warm personality. During her placement, Nicole worked well with children. She diligently built connections with the children in my classroom. She established a positive environment where students felt safe and comfortable to learn with her.

I highly recommend Nicole to you without reservation. If you have any further questions with regard to her do not hesitate to contact me.

Sincerely,
Karen Arnold